



THE ROLE OF DYW

NATALIE HENDRIE (PRINCIPAL TEACHER DYW)

DEVELOPING THE YOUNG WORKFORCE

Developing the Young Workforce (DYW) was a **seven-year Government programme** (2014-2021) that aimed to **better prepare young people for the world of work** and **reduce youth unemployment** by 40%.

Some of the ways to achieve this aim are:

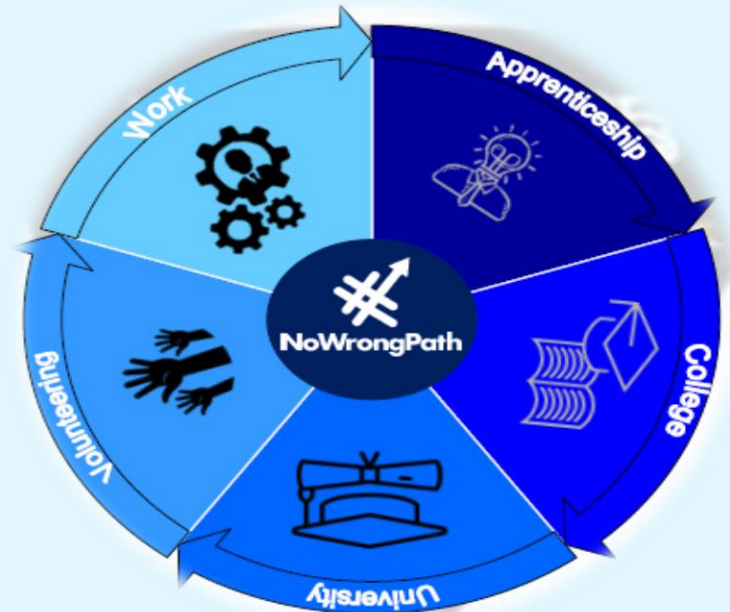
- Developing young people's **learning** about career management and the **world of work**
- Developing young people's **skills for learning, life and work** so they are better prepared to enter and sustain employment
- Ensuring young people have opportunities to engage in **work-based learning** (in and out of the classroom)
- **Working collaboratively with a range of partners** (SDS, employers, colleges, universities and training providers) to support young people when planning their future pathways



DEVELOPING THE YOUNG WORKFORCE AT BISHOPBRIGGS ACADEMY

As Principal Teacher of Developing the Young Workforce my role is to:

- **Promote and support career education across the school to ensure that our young people can make informed decisions about their next steps**
- **Organise and facilitate work experience (S4-S6)**
- **Promote SDS's My World of Work Website (S1-S6)**



BGE OPPORTUNITIES

- S1 Careers IDL (*February*)
- STEM Projects and opportunities e.g. Young STEM Leaders
- DYW Live workshops (S1-S6)
- My World of Work Live – online interactive session, meet the expert (range of careers)

SDS AND ROLE OF CAREERS ADVISORS



**Skills
Development
Scotland**



TH

OUR WORLD IS CHANGING...

CAREER MANAGEMENT SKILLS

Self

Understanding your personality, interests and values is key to making the right career decisions.

Strengths

Knowing how to use your talents, skills and personal qualities.

Horizons

Exploring the world of work, training and learning.

Networks

Identifying who can help you, and how, in your career journey.

SELF: I like more creative tasks in school and I like watching make up tutorials on YouTube.

STRENGTHS: I Like more practical subjects. I'm good at art and communicating

HORIZONS: make-up artist, hair dresser, costume designer, photographer
College or Apprenticeship?

Network:

- Miss Hendrie-WEX
- Ruth Bell- find out more about careers
- Aunty- hair dresser
- Apprenticeship.Scot
- WOW website

SELF: I like puzzles and challenges.
Gaming/computing is my favourite thing to do.

STRENGTHS: I got Nat 5
As in Maths, Business and computing. I'm good at problem solving

HORIZONS: business, finance, accounting, game design. IT, app designer
University, college, graduate apprenticeship?

Network:

- Speak to career advisor
- Get work experience- Miss H
- WOW website

ROLE OF OUR CAREERS ADVISORS...

- **Groupwork** sessions S1-S4 and lunchtime drop-in
- **S2 Options Choice Interviews**
- **Careers Appointments** in S4-6 (guidance and self-referral)
- Develop **Career Development Plans** with pupils outlining actions and next steps
- **Transition** from school and ongoing support
- We have two careers advisors:
 - **Ruth Bell** (Kelvin and Muir) (ruth.bell@sds.co.uk)
 - **Sandra Fleming** (Burns, Fleming, Macdonald and Thomson)

RESOURCES FOR PARENTS



**DIGITAL WORLD
SHAPE IT**

CURRICULUM FOR EXCELLENCE IN A NUTSHELL
The National Parent Forum of Scotland Guide to Career Conversations



Career Conversations in a Nutshell

Career conversations start early. From a young age, children talk about what they like to do, their interests, what they are good at and about their hopes and dreams. As adults, how we respond to these casual chats is hugely influential. We often rely on our own experiences to inform these discussions. In this guide, we provide hints and tips on how to have constructive career conversations with your child and where to look for further information. Skills Development Scotland (SDS) careers advisers help us to navigate some of the challenges of career conversations and young people share their ideas on how we can best support them as they face choices and decisions.

Whilst preparing this guide, we at the National Parent Forum learned a lot about keeping career conversations positive, child-centred and open-ended. We hope you will find Career Conversations in a Nutshell useful.

Joanna Murphy, Chair
The National Parent Forum of Scotland
www.parentforumsotland.org

In this guide, you will find

- information about your child's career education
- examples of careers advice in action as Skills Development Scotland careers advisers guide us through typical career conversations
- top tips from young people on supporting them with their decision-making
- links to MyWorldofWork.co.uk and other useful sources of information.



My World of Work
My career options ▾ Learn and train ▾ Getting a job ▾
Sign in Register

Welcome to My World of Work

When it comes to your career, there are so many possibilities.

But where do you begin? We're not just here to get you started - we're here to guide you every step of the way.



In school or leaving school

We're here to help you plan your future career.



In work or looking for work

Discover your route to new skills or a new career.



Students

From job searching to interviews, we've got you



Parents and carers

Support your child to find the career for them.



Educators

Bring the world of work to life in the classroom.



DIGITAL WORLD SHAPE IT



DIGITAL WORLD
SHAPE IT



About

Industries and
Jobs

Apprenticeships

Study

Inspiration

For
Teachers

For
Industry



BECOME A DIGITAL HUMAN

Explore digital careers. Be inspired. Become a digital human.

[Explore Digital Careers](#)

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MY WORLD OF WORK

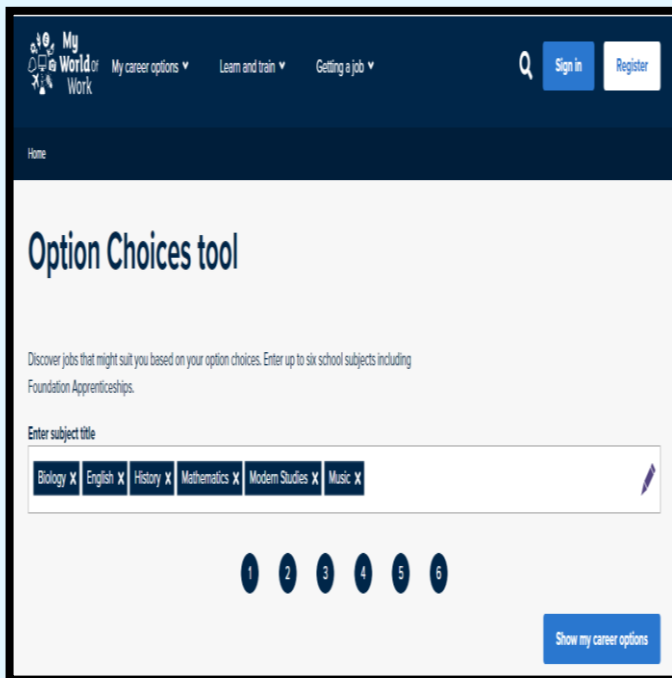
- Skills Development Scotland's (SDS) award-winning careers website
- Supports the work of Careers Advisers in school
- Used extensively in secondary from S1-S6
- Website offers a wealth of careers information and advice on areas such as: **Careers Options, Learning and training, and Getting a Job**

Most pupils will already be registered – parents can register too!

USEFUL FOR PUPILS

There are several useful tools for pupils making their option choices. There is a helpful tool for both those who have a career in mind and those who are still unsure!

Option Choice Tool



The screenshot shows the 'Option Choices tool' interface. At the top, there is a navigation bar with 'My World of Work' logo, 'My career options', 'Learn and train', and 'Getting a job' dropdown menus. There are also 'Sign in' and 'Register' buttons. Below the navigation bar, the page title 'Option Choices tool' is displayed. A description reads: 'Discover jobs that might suit you based on your option choices. Enter up to six school subjects including Foundation Apprenticeships.' Below this is a text input field labeled 'Enter subject title' containing six subject tags: 'Biology X', 'English X', 'History X', 'Mathematics X', 'Modern Studies X', and 'Music X'. At the bottom of the input field, there are six numbered circles (1-6) representing the selection slots. A 'Show my career options' button is located at the bottom right of the form.

- Great for those without a career in mind yet
- Allows you to enter 6 of your chosen subjects
- Generate an overview of possible careers and industries.

USEFUL FOR PUPILS

Explore Careers Tool

- Useful for those who have a career in mind
- Split up into sections
- Pick any career you have in mind and get info on salaries, working conditions as well as useful subjects and qualifications for that career.

Career outlook for joiner

UK Salary Ranges

Entry-level	Experienced
£17,000	£38,000

Currently employed in Scotland

26,100

Salary information is provided by the "National Careers Service". "Oxford Economics" supplies job forecasts and employment figures. Due to COVID-19 the jobs market is constantly changing. Some of the information may not reflect the current situation.

USEFUL FOR PARENTS

Great resources to help you support and advise your child.

Support you can get from My World of Work

We can help spark career ideas for your child. You can use our tools and resources to guide them through every stage of their career development.



Option choices tool

Our Option Choices tool can help your child discover the jobs their chosen subjects can lead to.



Results support

Our advisers operate the results helpline to support your child through their next steps.



Industry areas

Discover the different types of jobs and routes within each sector.



What skills there are

Your child can learn more about their skills, how they can develop them and demonstrate their skills to employers.



CV and application advice

Read our tips on preparing and writing a CV and application form.

MY WOW TO DO LIST...



- Create a *MyWOW* account
- Use Option Choice Tool and Explore Careers (found under “My Career Options”)
- Explore Parents & Carers tools (found on *MyWOW* homepage)

CAN YOU SUPPORT DYW AT BISHOPBRIGGS ACADEMY?

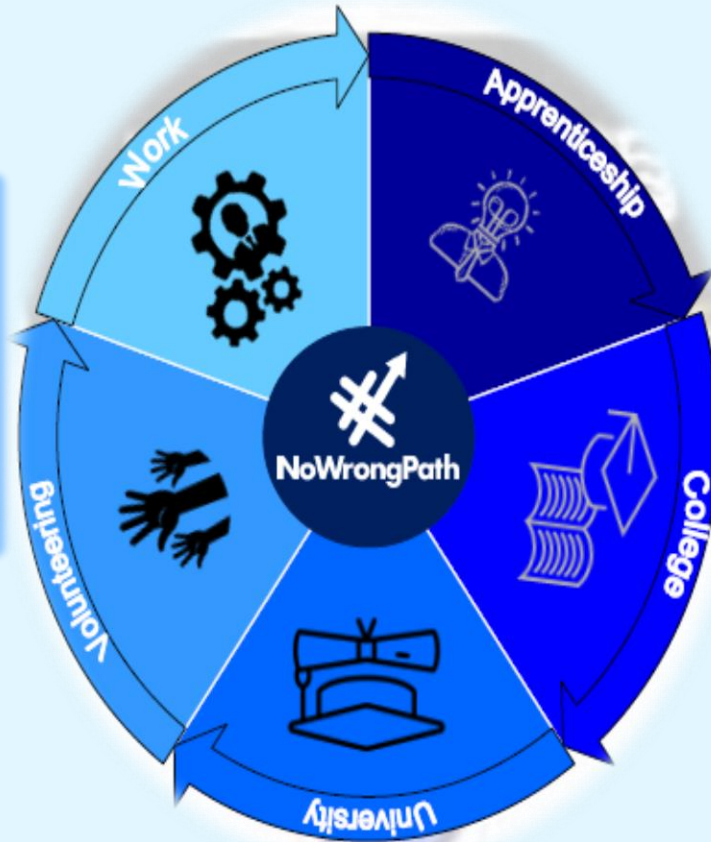


If you are able to engage with our young people either as a one-off event or an on-going partnership, please let us know.

Please scan the QR code to complete our Employer Engagement Form - this should only take a few minutes.



THANK YOU



Skills
Development
Scotland

Please take a moment to
complete an evaluation
form.



<https://forms.office.com/r/PJTSYc3yUk>