

RUTH BELL (SDS CAREERS ADVISOR)

DEVELOPING THE YOUNG WORKFORCE

Developing the Young Workforce (DYW) is a seven-year Government programme (2014-2021) that aims to better prepare young people for the world of work and reduce youth unemployment by 40%.

Some of the ways to achieve this aim are:

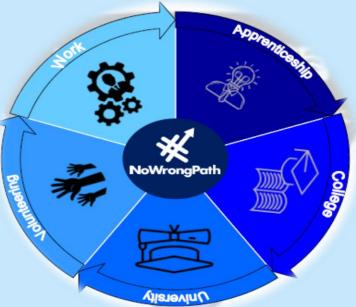
- Developing young people's learning about career management and the world of work
- Developing young people's skills for learning, life and work so they are better prepared to enter and sustain employment
- Ensuring young people have opportunities to engage in work-based learning (in and out of the classroom)
- Working collaboratively with a range of partners (SDS, employers, colleges, universities and training providers) to support young people when planning their future pathways



DEVELOPING THE YOUNG WORKFORCE AT BISHOPBRIGGS ACADEMY

As Principal Teacher of Developing the Young Workforce my role is to:

- Promote and support career education across the school to ensure that our young people can make informed decisions about their next steps (S1-S6)
- Organise and facilitate work experience (S4-S6)
- Promote SDS's My World of Work Website (S1-S6)



OPPORTUNITIES

- S1 Careers IDL (February)
- STEM Projects and opportunities e.g. Young STEM Leaders/STEM Ambassadors
- DYW Live workshops
- My World of Work Live online interactive session, meet the expert (range of careers)
- WOW Ambassadors
- Various Department opportunities (e.g. Sky Academy/JP Morgan Girls Into Tech)

UNIVERSAL SUPPORT

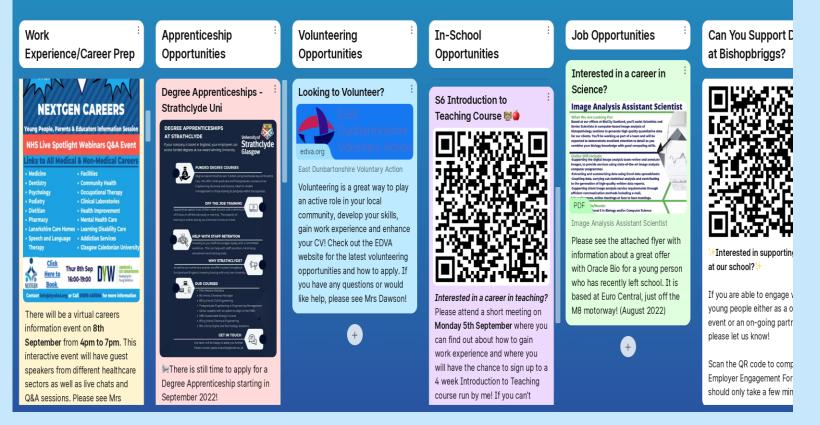
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BA_DYV



Bishopbriggs Academy - Developing the Young Workforce

Find DYW opportunities here - if you have any questions please see Mrs Dawson in the DYW Hub or in F047!



New for 2022-23 Bishopbriggs Academy DYW Padlet

https://padlet.com/BA_DYW/vxbovkizeqx99sdc

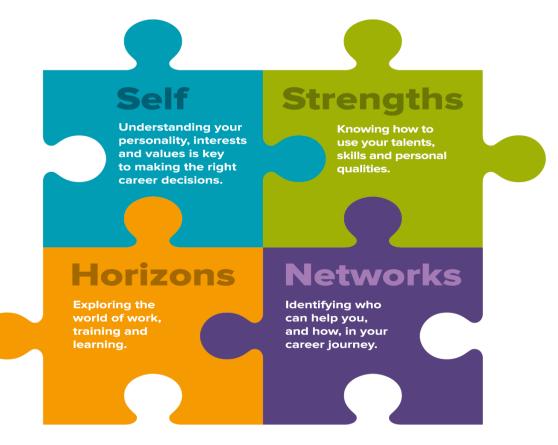
SDS AND ROLE OF CAREERS ADVISORS

Skills Development Scotland

Skills Development **Scotland**



Career Management Skills



Careers Information, Advice & Guidance

- Groupwork sessions S1-S4 and lunchtime drop-in
- S2 Options Choice Interviews
- Careers Appointments in S4-6 (guidance and self-referral)
- Develop Career Development Plans with pupils outlining actions and next steps
- Transition from school and ongoing support

Support and conversations we have in school

SDS careers advisers might speak to your young person about:



Finding out about their self, strengths and skills



Making decisions such as option choices



Routes into careers including apprenticeships



Building and developing networks



Different types of careers and how to research them



Developing the types of skills that are useful in a job



Help with creating CVs



Making applications and applying for courses

Resources

- <u>www.myworldofwork.co.uk</u>
 - Tools
 - Industries
 - Webinars
 - More!
- <u>www.digitalworld.net</u>



- <u>https://www.npfs.org.uk/downloads/career-conversations-in-a-nutshell/</u>
- School Careers Advisers:
 - Ruth Bell (Kelvin and Muir) (<u>ruth.bell@sds.co.uk</u>)
 - Sandra Fleming (Burns, Fleming, Macdonald and Thomson)

MY WORLD OF WORK

The website is designed to help young people, parents and teachers learn more about career and pathway options.



Most pupils will already be registered parents can register too!

Students

From job searching to interviews, we've got you

Support your child to find the career for them.

Bring the world of work to life in the classroom

USEFUL FOR PUPILS

There are several useful tools for pupils making their option choices. There is a helpful tool for both those who have a career in mind and those who are still unsure!

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Hone	
Option Choices tool	
Discover jobs that might suit you based on your option choices. Enter up to six school subjects including Foundation Apprenticeships.	
Enter subject title	
Biology X English X History X Mathematics X Modern Studies X Music X	/
00000	
	Show my career options

Option Choice Tool

- Great for those without a career in mind yet
- Allows you to enter 6 of your chosen subjects
- Generate an overview of possible careers and industries.

USEFUL FOR PUPILS

Explore Careers Tool

- Useful for those who have a career in mind
- Split up into sections
- Pick any career you have in mind and get info on salaries, working conditions as well as useful subjects and qualifications for that career.



Salary information is provided by the "<u>National Careers Service</u>". "<u>Oxford Economics</u>" supplies job forecasts and employment figures. Due to COVID-19 the jobs market is constantly changing. Some of the information may not reflect the current situation.

USEFUL FOR PARENTS

Great resources to help you support and advise your child.

Support you can get from My World of Work

We can help spark career ideas for your child. You can use our tools and resources to guide them through every stage of their career development.





Our Option Choices tool can help your child discover the jobs their chosen subjects can lead to.



Results support

Our advisers operate the results helpline to support your child through their next steps.



Industry areas

Discover the different types of jobs and routes within each sector.



What skills there are

Your child can learn more about their skills, how they can develop them and demonstrate their skills to employers.



CV and application advice

Read our tips on preparing and writing a CV and application form.

USEFUL FOR PARENTS

What routes your child can take

There are lots of different ways for your child to start a career. We've pulled together some of them to help you both explore options.

Applying for education and training courses
Discover funding options
Explore apprenticeships
Work experience opportunities
Find opportunities through the Young Person's Guarantee

https://www.myworldofwork.co.uk/parents-carers

CAN YOU SUPPORT DYW AT BISHOPBRIGGS ACADEMY?





We are keen to expand our partnership database to enhance our DYW agenda.

If you are able to support the school in any way, either as a one-off event or an on-going partnership, please let us know by scanning the QR code and completing our Employer Engagement Form - this should only take a few minutes!

THANK YOU

