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## Programme

- Welcome Mr Ian Donaghey (HT)
   Factors which Impact Pupil Attainment
   Key Dates
- How to Interpret Monitoring + Tracking Information
   Pupil Opportunities in the Senior Phase
- Developing the Young Workforce + Alternative Pathways
   The Role of our Careers Advisors
  - Supporting Young People Through the Senior Phase

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## Factors Which Impact Pupil Attainment

In the Senior Phase, when we send any information home, we will use grade bandings. These are also used by SQA when determining pupil results at the end of the year.

- ► Grade band 1+2 = A
- Grade band 3+4 = B
- Grade band 5+6 = C
- Grade band 7 = D

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Grade band 8+9 = No Award

## Notional Cut – Off Scores

Although these sometimes change as SQA revise cut off scores, the grade bands normally break down as follows:

- Band 1 >85%
- Band 2 70 84%
- Band 3 65 69%
- Band 4 60 64%
- Band 5 55 59%
- Band 6 50 54%
- Band 7 40 49%

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## Factors Which Impact Pupil Attainment – Attendance

#### National 5 English

Across all candidates who sat N5 English in 2022, the average band was 2.8 Pupils who had 95–100% attendance, the average band was 2.2 Pupils who had 90–95% attendance, the average band was 2.8 Pupils who had 85–90% attendance, the average band was **3.2** Pupils who had 80–85% attendance, the average band was 3.6 Pupils who had 70–80% attendance, the average band was 3.8 Pupils who had 60–70% attendance, the average band was 4.6

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## Factors Which Impact Pupil Attainment – Attendance

#### Higher English

Across all candidates who sat Higher English in 2022, the average band was 3.6 Pupils who had 95–100% attendance, the average band was 2.9 Pupils who had 90–95% attendance, the average band was **3.8** Pupils who had 85–90% attendance, the average band was 4.4 Pupils who had 80–85% attendance, the average band was 4.7 Pupils who had 70–80% attendance, the average band was 5.0 Pupils who had 60–70% attendance, the average band was 6.0

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## **School Wide**

- Across the school, all young people in S4 passed <u>1065</u>
   National 5 qualifications at A-C level.
- When we take out the pupils whose attendance was over 90 %, then pupils passed <u>281</u> National 5 qualifications at A-C level.
- Across the school, all young people in S5 passed <u>703</u> Higher qualifications at A-C level.
- When we take out the pupils whose attendance was over 90 %, then pupils passed <u>123</u> Higher qualifications at A-C level.

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## Timekeeping

- We place a very high regard on timekeeping.
- We have a warning bell that sounds at 8.45am, and pupils are considered to be late after 8.50 am.
- A lot of important information for pupils is delivered during the 10 minute registration period from 8.50 - 9am.
- When we are asked to provide a reference for a pupil, the consistent themes that we are asked to reflect on, are attendance and timekeeping.
- We are trying to instil good habits that will stay with pupils throughout their life post school.

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## Satchel – Homework

- All homework that is issued in the Senior Phase, will be recorded on Satchel. You will be able to see the issue date, when it is due to be returned, and the rough expectation of how long is to be spent on it.
- Completion of homework will reinforce learning, allow for greater teacher feedback on work, and build positive habits.
- If you think that your son/daughter is getting too much, or too little homework, then please contact guidance staff in the first instance.

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## Satchel

- > We will use Satchel frequently to share information with parents.
- Please ensure that you check the *Noticeboard* regularly, as we will share general information here; in relation to events, opportunities and announcements.

Create task 0 tasks due this week	k 💿 tasks set this week		
oard	You have no homework to	collect this week. Let's set some homewor	ŕk
sses	Assignment   Differentiated	Class test   Quiz   Spelling test   Flexible	task
dar			
able 2 Notices today			View Notice board
tions BREAKFAST CLUB REM		Indical Chudontal	UCAS Information Evening
ve Thu, Sep 1 Event		1 Announcement	Mon, Sep 5 Event
unity resource, 📰 - EVERY THURSDAY		Vork Experience Workshops un by the Royal College of	Are you in S6 and thinking of applying to University <b>this year</b> ? Or in S5 and
EVERT HIGKBEAT			
sources	Physicians	and Surgeons. These will in Glasgow on Friday 7th	thinking about leaving this year to go to University?
🔯 - 7.30am to 8.30am	Physicians take place i	and Surgeons. These will in Glasgow on Friday 7th )22 (morning or afterno	thinking about leaving this year to go to University? Please see important at

## **Supported Study**

Supported study blocks will run as follows:

- S4 Block 1 Starts 24<sup>th</sup> October
- S4 Block 2 Starts 27<sup>th</sup> February
- S5 Block 1 Starts 7<sup>th</sup> November
  S5 Block 2 Starts 27<sup>th</sup> February

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## Attitude/Effort

- Nothing that we do in the school, can have more of an impact on how successful pupils are, than the effort and attitude that they display on a day to day basis.
- We always want to work in partnership with the parent body, so through M+T Statements and phone calls from guidance staff and DHTs, we will alert you if your son/daughters attitude and/or effort drops at any point in the year.
- Please let us know about anything that is happening at home, that might be impacting young people when they come into school.

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## Attitude/Effort

Feedback from a current S6 pupil, post SQA exams:

'I wish I'd worked harder earlier in the year. I crammed lots of study at the end, but I felt that I'd run out of time. My advice to anybody in S5 this year, would be to start working hard earlier.'

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## Key Dates – S4

- Monitoring + Tracking Data
- Online Parents Meeting
- Supported Study Begins (Block 1)
- Start of Prelims
- Monitoring + Tracking Data
- Prelim Results Shared on Satchel
- In Person Parents Meeting
- S4 S5 Option Choice Info Evening
- Monitoring + Tracking Data
- Supported Study Begins (Block 2)
- Monitoring + Tracking Data
- SQA Exams/Study Leave Begins

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#### Friday 7<sup>th</sup> October

Monday 10<sup>th</sup> October Monday 24<sup>th</sup> October Thursday 1<sup>st</sup> December Tuesday 6<sup>th</sup> December Tuesday 20<sup>th</sup> December Monday 16<sup>th</sup> January Monday 23<sup>rd</sup> January Tuesday 7<sup>th</sup> February Monday 27<sup>th</sup> February Friday 21<sup>st</sup> April Monday 24<sup>th</sup> April

## Key Dates – S5

- Monitoring + Tracking Data
- Pre-Prelims Begin
- Supported Study Begins (Block 1)
- Pre-Prelim Results Shared on Satchel
- In Person Parents Meeting
- Monitoring + Tracking Data
- Start of Prelims
- S4 S6 Option Choice Info Evening
- Prelim Results Shared on Satchel
- Monitoring + Tracking Data
- On Line Parents Meeting
- Supported Study Begins (Block 2)
- Monitoring + Tracking Data
- SQA Exams/Study Leave Begins

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#### Friday 7<sup>th</sup> October

26<sup>th</sup> October Monday 7<sup>th</sup> November 8<sup>th</sup> November Monday 21<sup>st</sup> November Tuesday 6<sup>th</sup> December Tuesday 10<sup>th</sup> January Monday 23<sup>rd</sup> January Tuesday 27<sup>th</sup> January Tuesday 7<sup>th</sup> February Tuesday 21<sup>st</sup> February Monday 27<sup>th</sup> February Friday 21<sup>st</sup> April Monday 24<sup>th</sup> April



## S4-S6 Monitoring & Tracking

Scott Johnson (PT Raising Attainment & Achievement)



#### Overview M&T & Key Terms

## Procedures & Interventions



#### M&T

✓ Effort + Behaviour + Homework

#### ✓ Target Grade

#### ✓ Working Grade

Staff Input - Sep, Nov, Jan, March

#### **Issue Dates**

- Friday 7<sup>th</sup> October
- Tuesday 6<sup>th</sup> December
- Tuesday 7<sup>th</sup> February
- Friday 21<sup>st</sup> April



#### Key Terms- Ratings for Effort, Behaviour and Homework

- Ratings should reflect pupil's approach
- Poor ratings will often explain discrepancies between Target Grades and Working Grades

	Effort		Behaviour		Homework
1	Always works conscientiously	1	Always behaves well	1	Always makes a good attempt
	Usually works conscientiously	2	Usually behaves well	2	Usually makes a good attempt
107	Making some effort but capable of more	3	Some improvements required	3	Occasionally makes a good attempt
	Rarely puts in the effort to make good progress	4	Serious concerns	4	Rarely makes a good attempt



#### Key Terms- Target Grade

- What grade pupils are capable of attaining if barriers to their learning are removed and they work to their full potential
- Based on all previous evidence but most importantly on professional judgement of staff – not pupil aspirations
- Discussed with pupils
- Not adjusted according to pupil effort



#### Key Terms- Working Grade

- Grade that pupil is on track to achieve by the end of the course <u>if they were to continue</u> to show the same level of progress
- Evidence from <u>classwork</u>, <u>homework</u> and <u>assessments</u>
- Teacher will take into consideration stage in the course, grade boundaries and level of expectations accordingly
- Grade can be adjusted each period and used to flag up concerns
- Should be discussed with pupil to identify problems



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Target Grade	Working Grade
Grade pupil could attain <b>if all barriers</b> <b>to learning removed</b> and they were to work to their <b>full potential</b>	<ul> <li>Grade pupil is on track to achieve by the end of the course - if current level of progress maintained</li> </ul>
Should not be adjusted	<ul> <li><u>Adjustable</u> and used to <u>flag concerns</u> <u>if discrepancy with Target Grade</u></li> </ul>

 Linked to <u>Effort, Behaviour</u>, <u>Homework</u> Bishopbriggs Academy EAST DUNBARTONSHIRE

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National 4	National 5	Higher & Advanced Higher
<ul> <li>Pass indicated as an 8</li> </ul>	Graded <b>A-D</b> and progress indicated by relevant band	Graded <b>A-D</b> and progress indicated by relevant band
<ul> <li>Fail indicated as a 9</li> </ul>	i.e.	i.e.
<ul> <li>Target Grades for all N4 pupils should be an 8</li> </ul>	<ul> <li>A-1 or 2,</li> <li>B-3 or 4</li> <li>C-5 or 6</li> <li>D-7</li> </ul>	<ul> <li>A-1 or 2,</li> <li>B-3 or 4</li> <li>C-5 or 6</li> <li>D-7</li> <li>No award- 8 or 9</li> </ul>



#### **Procedures**

**Clearning conversations** to celebrate success/ set targets/ agree actions or interventions

- Fixed item on departmental agendas P.Ts discuss pupils who are '<u>off track</u>' and outline interventions
- Guidance staff liaise with year heads to discuss pupils who are off track Pupil interviewed if necessary contact made with parent/carer to highlight concerns

 If no improvement following intervention - matter referred to Year Head and parents/carers contacted by year heads to discuss concerns and next steps



#### **Interventions & Support**

#### $\odot$ Learner Conversations

Supported Study Programme (Universal & Targeted)

• Study Modules (Organisation/ Time Management/ Growth Mindset/ Study Techniques etc)

o Exam Workshops (LiveNLearn)

 $\circ$  Easter School

**•** Teams/ Satchel/ Youtube/ School Website – Online Resources



## ed027sjohnson@glow.sch.uk



## Senior Phase Experience

- High stay on rates in S5/6 reasons?
- Positive Destinations
- > Add to skills and experiences already gained from S1-3:
  - Academic Attainment
  - Wider Achievement
  - Contributing to the life of the school
  - Extracurricular Activities



### **Opportunities**

- 'Take advantage of all the opportunities that are available make yourself as desirable as possible!'
- Fully prepare pupils for what comes next
- Making the most of non-contact periods / Lunchtimes / After School/ Wider Achievement classes



- STUDY (PROJECT WORK / ASSIGNMENTS)
- **VOLUNTEERING**
- WORK EXPERIENCE
- EVENT ORGANISATION (CHARITY)
- OTHER IDEAS ?



## Leadership Roles

- Captaincy Team
- House Captain
- Prefect\*
- Buddies
- Young Enterprise Team
- Active Schools Captain
- Science Captain
- Future Assets Club
- Generation Tech Girls Club
- Eco Committee

- Mental Health Ambassador
- > Performing Arts Ambassador
- STEAM Ambassador
- WOW Ambassador
- BECS Ambassador
- Young Ambassador Active Schools

- Departmental links
- Paired Reading
- Volunteering
- Cupcake Enterprise
- help raise money for the school charity
- help out at or organise school/community events

Each role allows our young people to develop many skills – vital for a strong CV / Personal Statement



#### \*Becoming a Prefect

- Apply in April of S5 rigorous selection process
- Specific criteria to aid selection:
- Attendance, late coming, demerits
- Guidance Teacher recommendations & supporting comments

Involvement in school life ★

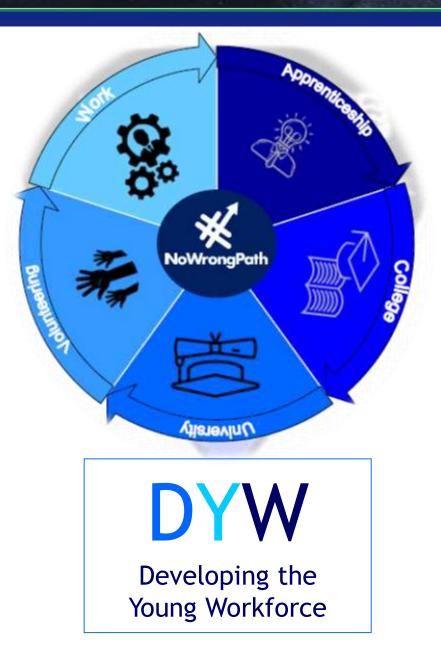


#### Next Steps: Preparing for life after BA

- Senior Phase is used to gain currency for next steps; academic / skills / experiences
- PT DYW shares many other opportunities during weekly assemblies including apprenticeships, summer schools, transition courses, volunteering and work experience opportunities
- Pupils are supported by their Guidance Teachers, Careers Adviser and Year Head to move on to a positive, sustained destination.
- University Applications: Around 66% of our young people go onto Higher Education
- Encourage and support all pathways: World of Work, College, Apprenticeships
- Our Goal? To ensure pupil successes are celebrated and they have every opportunity to embark on their chosen career pathway.

# DYW and Alternative Pathways

Lesley Dawson – PT DYW





Developing the Young Workforce (DYW) is a seven-year Government programme that aims to better prepare young people for the world of work and reduce youth unemployment by 40%.

#### Some of the ways to achieve this aim are:

- Developing young people's learning about the world of work
- Developing young people's skills for learning, life and work
- Working collaboratively with a range of partners (SDS, employers, colleges, universities and training providers) to support young people when planning their future pathways
- Embedding meaningful employer involvement
- Providing access to vocational options in the senior phase
- Providing opportunities for wider achievement and accreditation
- Improving opportunities for all learners to develop career management skills





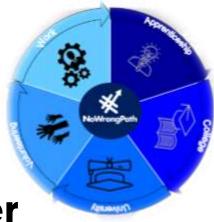
As Principal Teacher of Developing the Young Workforce, my role is to **promote and support career education** across the school, to ensure that our young people can make informed decisions about their next steps and to make them aware that there is **No Wrong Door.** 

- Universal support e.g. finding work placements, arranging volunteering opportunities, finding and applying for apprenticeships.
- Targeted support delivering tutorials e.g. CV Building, Interview Skills, Applying for a Job, support with writing college personal statements etc.

## DYW Opportunities

DYW opportunities are communicated regularly to our young people to help support their future career choices:

- DYW Weekly Bulletin
- Satchel noticeboard
- Assembly
- S5/6 Teams page
- Twitter (@BishopbriggsAC @MrsDawson\_BA)
- Bishopbriggs Academy DYW Padlet



## DYW Opportunities

Degree Apprenticeship starting in

September 2022!

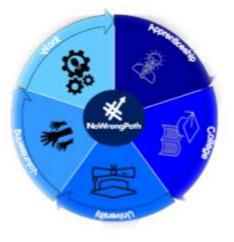
sectors as well as live chats and

Q&A sessions. Please see Mrs



4 week Introduction to Teaching

course run by me! If you can't



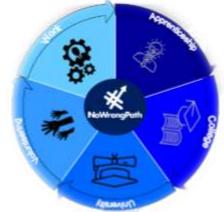
#### **Bishopbriggs** Academy **DYW Padlet**

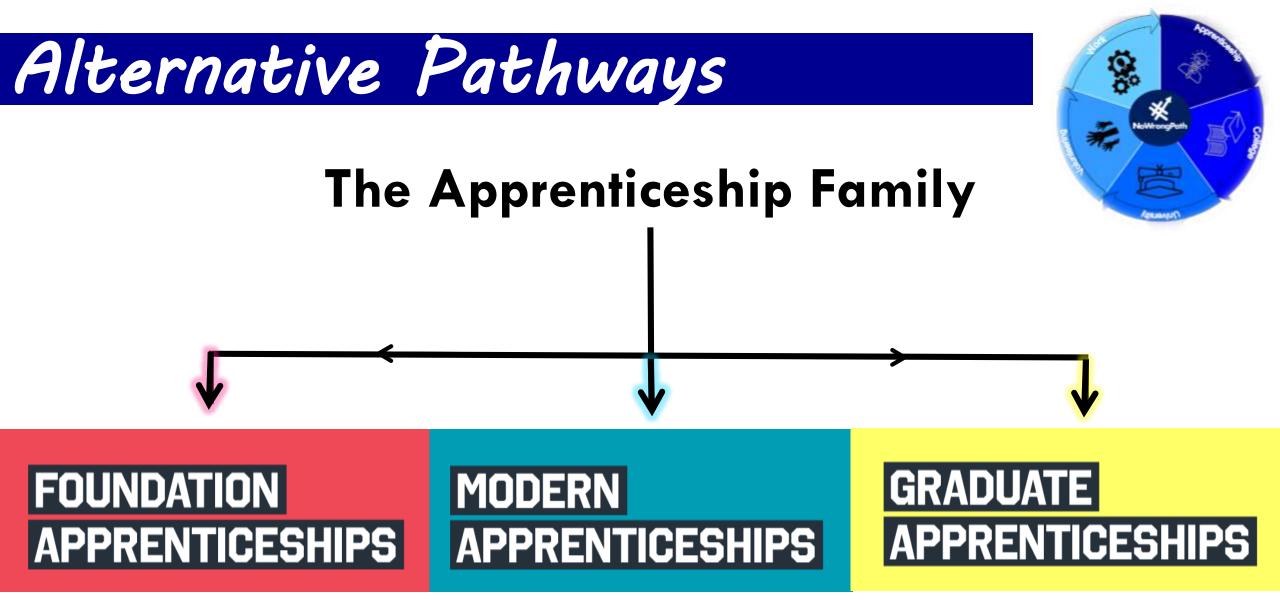


should only take a few min

## Traditional Pathways





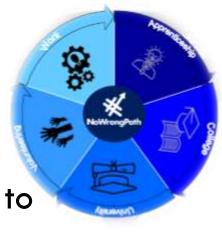


## FOUNDATION APPRENTICESHIPS

- Allow young people to complete elements of an apprenticeship while still at school
- Opportunity to develop industry knowledge and experience
- Usually start in **S5** takes **up to 2 years**
- Delivered in partnership by colleges and employers
- Knowledge gained is supported through a series of practical activities including **industry projects and work placements**
- Young people gain a work-based learning qualification at SCQF Level 6 (same level of learning as a Higher) – entry level to college/university course

## MODERN APPRENTICESHIPS

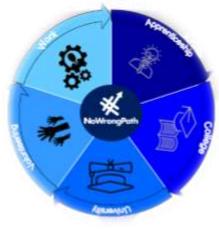
- There are over 80 types from healthcare and financial services to construction and IT
- For 16 years+
- MA is a **job with structured training** lets young people earn a wage while learning and gaining an **industry-recognised qualification** at the end
- MAs provide valuable **work experience** with the potential of a direct route into employment
- Modern Apprenticeships take different lengths to complete some up to 4 years
- Creates opportunities to progress your career (gain employment), to start a Graduate Apprenticeship or complete further learning (University/College)



## GRADUATE APPRENTICESHIPS

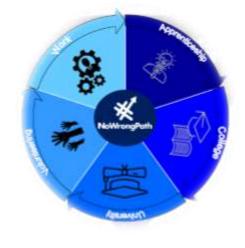
- GAs are jobs open to anyone 16+ who want to work, earn and learn up to Masters Degree level
- GAs cover a range of subjects including Accounting, Civil Engineering Early Learning and Childcare and IT)
- GAs spend most of their time **learning on the job** (around 80%) while being supported by a **structured university programme** working towards a degree qualification (week split between work and university)
- GAs achieve a **nationally recognised and accredited degree** from a leading university, gain **transferable skills** required by employers and industry, whilst in **paid employment**
- Creates opportunities to progress onto other levels of the GA, continue further university/college learning, or to undertake further 'on-the-job' training – opening up more career opportunities with chosen employer/in chosen sector





Unlike university, pupils apply directly to the college they wish to go to.

- There are **<u>three</u>** main colleges in Glasgow:
- Glasgow Clyde College has three separate campuses (Cardonald, GLASGOW CLYDE Anniesland and Langside)
- Glasgow Kelvin College has four main campuses (Easterhouse, West End, East End and Springburn)
- City of Glasgow College campus in Glasgow city centre





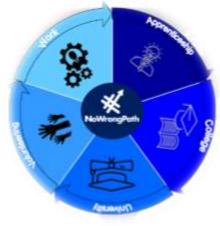


# College Applications

 College courses have August and January start dates. Pupils can apply prior to Christmas for courses starting in January.



- In order to support our young people applying to college courses starting in August our Skills Development Scotland Career Advisors, Guidance Team and Mrs Dawson will be facilitating application workshops in January.
- These workshops will provide pupils with the opportunity to learn more about the college application process and they will also be able to complete their college applications on the day.





- **DYW Padlet/Bulletin** reminding your child to check these regularly for DYW opportunities!
- My World of Work website almost every pupil should be registered and should be familiar with the website. Lots of useful features including CV builder, job maps, mock interview trainer, discussion wheel (<u>https://www.myworldofwork.co.uk/</u>)
- Employer Engagement Form QR code to access Microsoft Form where you can register interest if you/someone you know can offer career engagement (e.g. work experience/workshop/delivering a talk etc)



<u>Careers Advisers</u> <u>Bishopbriggs Academy</u>:

Sandra Fleming : (Burns, Fleming, Macdonald & Thomson House Groups)

Ruth Bell : (Kelvin & Muir House Groups)





Careers Drop-In's for S1 –S6 take place during lunch break:

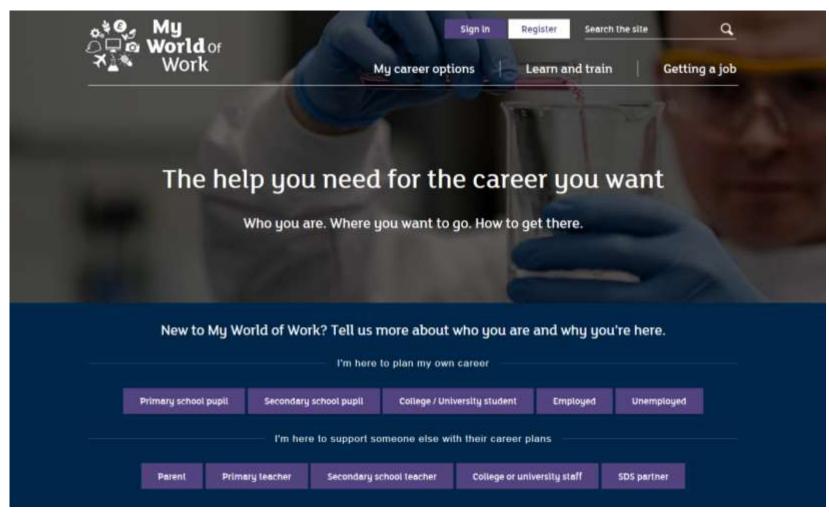
Sandra : Mondays & Tuesdays -Guidance Base Thursdays & Fridays -Room G145

Ruth : Mondays & Tuesdays – Room G145

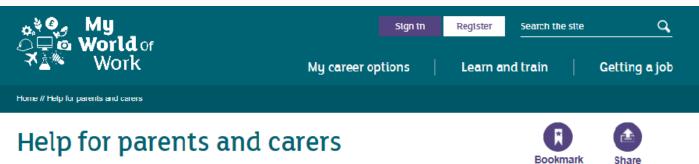
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## How My World of Work can help



### Parents' resources



When it comes to making career decisions, you're one of the first people your child will turn to for help. We'll show you how to use My World of Work with your child, to spark ideas for their career and explore the routes they could take. So, you'll feel confident in supporting them to make important decisions.

#### Finding the right career

#### How My World of Work can help

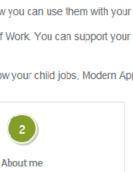
We've designed My World of Work to make it easy for your child to explore, and find out about, careers the career management skills, so that they can make the best decisions about what's right for them.

This guide introduces you to some of the features of the site, and how you can use them with your child.

Starting an account will help your child make the most of My World of Work. You can support your child a their account.

Each element works with the information in My career options, to show your child jobs, Modern Apprentic





About me is an easy tool to get them started. It relates interests to different jobs, to help them find a career they'll really enjoy.

Page contents Top of page Finding the right career Cur careers service in schools More about career education Career conversations with your child College and university open days Apprenticeships Subject choices Applying for jcbs Volunteering Funding Applying for courses Leaving school - what next? Exam stress

# SDS support continues after school - for you and your young person if you need it

We are here for everyone, our service is completely free and easy to access – we have a network of high street careers centres all over Scotland.



find an SDS careers centre online:

myworldofwork.co.uk/centres



## Senior Phase Supports Available

- Regular Check-ins pupils have access to the guidance base throughout the school day and have one lesson of PSE with their guidance teacher a week (S5 and S6 split this); we also frequent the registration classes on a regular basis and hold house assemblies approx. four times a year.
- Wellbeing Assessments we complete these with pupils in PSE classes or if a concern regarding a pupil is raised. Parental/carer's view may also be asked for. They give a more accurate picture of the situation or may pinpoint other issues.

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## Senior Phase Supports Available

- Leadership Roles pupils can apply for the following leadership roles. Mental Health Ambassadors are responsible for developing PSE lessons focussed on mental health and receive training so that they can meet with pupils who need extra support. House Captains, who will also be nurture leaders, are responsible for organising and running house events, and managing the S1-5 house captains. This year we will appoint pupils as Guidance Ambassadors too, and their role is to be a departmental link. All of these roles offer an extra level of support for our young people, and also allows those in the role to develop their leadership skills and qualities.
- Nurture Base this is run by our PEF nurture teachers and we can refer pupils to them to work through various topics such as anxiety or emotional regulation. This may be a 1-2-1 session or a small group setting for one period a week for a short block.



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## Senior Phase Supports Available

- LifeLink Counselling Service we have a counsellor in-school three days a week and pupils (and/or their parents) can self-refer using a weblink (which we can email to them). LifeLink also offer a text service for free and confidential support 24/7 - the number is 85258.
- Positive Destinations:
- OUCAS Guidance in PSE pupils complete the application and have guidance for their personal statement.
- OUCAS Exhibition in September, pupils have the opportunity to attend the UCAS Exhibition at the SECC. Universities across the UK are represented and pupils can ask questions, speak to students etc...
- Close working relationship with DYW and SDS.







- Questions
  - Tea / Coffee available in social area
- Please scan the QR codes to leave your feedback / support our DYW agenda