

# Find Your Inspiration



## Business & Financial Services



### About The Industry

This is another extremely varied industry with many different career pathways and progression opportunities!

Scotland has a fantastic financial services sector which employs people with all levels of experience. Jobs may include marketing, financial advisor, management and ICT.

A career in this industry may also rely on you having developed your digital and ICT skills, with greater focus on this than ever before.

Once again, this sector offers a variety of opportunities such as apprenticeships. It may also require employees to have a university degree... there is something for everyone. There will be many opportunities for you to "work your way up the ladder".



### The Stats!



- There are over 100,000 employed in this industry
- Outside of London and the South East, Scotland is considered to be the most important UK financial centre!
- This sector manages over £800 billion in funds!
- It is very important for the economy- it generates £8 billion for the economy!
- This is more than 8% of the Scottish Economy!

### Possible Careers



## Career Insight: Insurance Underwriter

**Average Salary:** £47,840

**No. Employed:** 1,300

This job requires you calculate how much to charge people and companies for their insurance. You need to ensure companies/people are protected but that your employer makes a profit. There are many different types of insurance you could be involved in such as life and commercial insurance.

**You would be expected to:**

- Study insurance proposals
- Gather vital background info such as medical info
- Analyse statistics/data from various sources
- Assess risks and calculate costs

## Career Insight: Human Resources Advisor

**Average Salary:** £32,760

**No. Employed:** 10,700

This job requires you to find and hire the right employees for either your employer or other companies. In addition, you would ensure staff are treated fairly and ensure that they are supported both with personal and professional challenges. Your daily tasks will depend on the size of the company you work for.

**You would be expected to:**

- Advertise positions and hire
- Keep employee records
- Provide staff with training opportunities
- Deal with complaints and discipline
- Promote equality

## Some Opportunities!

- **JP Morgan Technology Graduate Apprenticeship-** you will learn how to analyze, develop and test code, while working towards an Honours Degree in Software Development.
- **Digital Administrative & Finance Assistant-** you will work with the Executive Assistant to the Director and CEO, and the Finance Officer in order to support the business and financial administration of the Company with a starting salary of £11,000.
- **Morgan Stanley Graduate Apprenticeship-** a four year Apprenticeship Programme based in Glasgow within their Operations division. They will support you to achieve a BA (Hons) degree in Business Management in partnership with the university of Strathclyde



## Useful Websites!

- **My World of Work Job Profiles-**  
<https://www.myworldofwork.co.uk/my-career-options/job-profiles/human-resources-adviser>
- **Apprenticeships-** <https://www.apprenticeships.scot/find-a-vacancy/?keywords=finance&location=glasgow&distance=15&type=&jobCategory=&qualification=&sortType=relevance&page=1>

